

## Online Reference Check Form

The online reference check form will be sent to the applicant's listed references if they are placed in the Basic Reference Check status. The applicant's reference will be asked to answer the following questions:

1. What is your name?
2. What is your relationship with this applicant?
3. How long (in years) have you known this applicant?
4. How would you describe the applicant?
5. How would others describe the applicant?
6. What are the candidate's strengths and weaknesses?
7. What are some areas of opportunity for the applicant?
8. If you had a professional working relationship with the applicant, what is the reason the applicant left your organization?
9. Have you observed the applicant deal with a problem or a conflict? If so, how did they react under pressure and handle the situation?
10. Is there anything else you think we should know about the applicant as we contemplate hiring them at the University of Wisconsin Oshkosh?
11. Would you recommend this applicant to be hired at UW Oshkosh?